Thinking Software
WORKFORCE MANAGEMENT SOLUTIONS

ROTAONE

WHO WE ARE

Established in 1994, Thinking Software is a UK-based pioneer in the field of Time & Attendance and Workforce Management Systems. We have decades of experience and expertise, and we have been at the forefront of providing innovative solutions to help organisations effectively manage their workforce and optimise their operations.

30+
Years of Experience

Our solutions are researched, developed and supported in-house.

Our systems are designed to empower companies of **all sizes across all industries**.

We believe that a well-managed and engaged workforce is the key to achieving **business success**.

THE CHALLENGE

Juggling separate systems for planning, managing, and paying your workforce wastes time, drives up costs, and leaves teams disconnected.

THE SOLUTION: ROTAONE

RotaOne is Thinking Software's cloud-based workforce management platform, designed to simplify Time & Attendance and HR tasks, so you always have the right team in the right place.

Real-Time Accountability

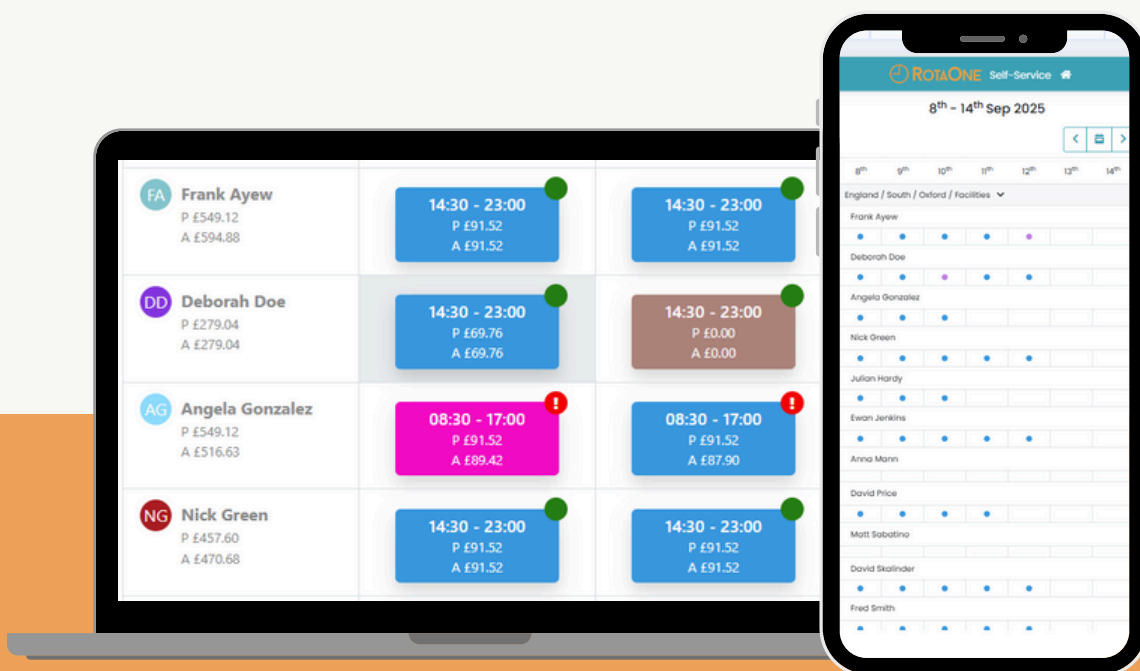**Simplified Administration**

Qualification Management

Reduced Costs & Improved Efficiency

ROTA PLANNING: CUT YOUR COSTS & BOOST YOUR EFFICIENCY

RotaOne simplifies the complexity of staff scheduling with its powerful, intuitive, and easy-to-use rota planning tools. Our drag-and-drop interface allows you to create, move, or copy shifts at the touch of a button, giving you complete control over your workforce.

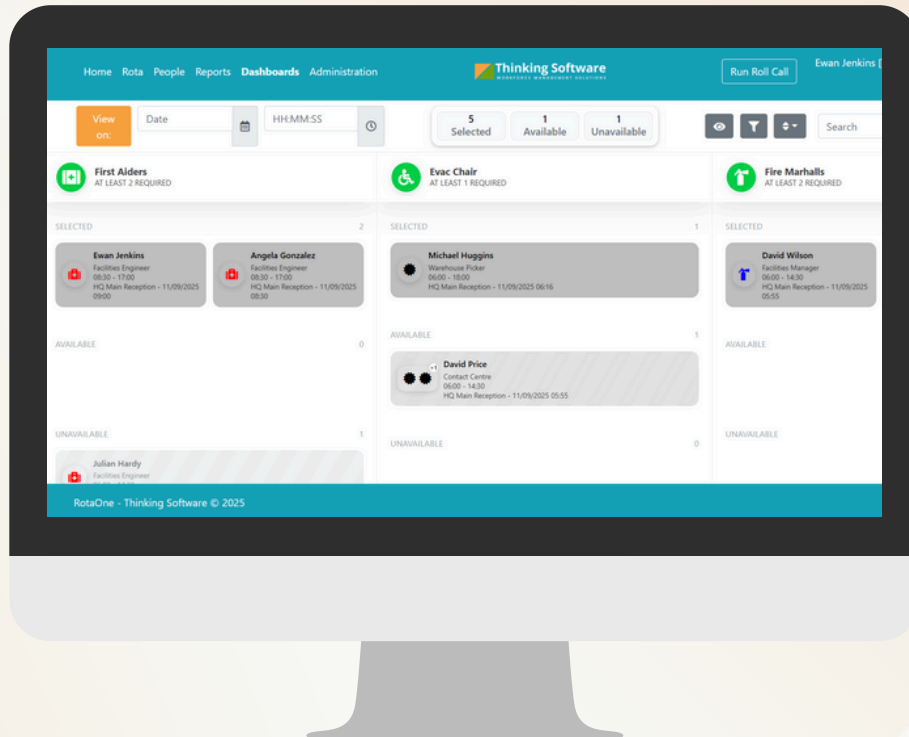Set and track **departmental budgets** to control costs in real-time

Create and manage rotas for **different sites, teams, or departments**

Instantly publish rotas to the RotaOne mobile app for your team to view

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Fully Customisable
Safety & Compliance Dashboards
for Your Workforce

Proactive Compliance

Proactively identify staffing gaps and prevent under-staffing.

Real-time Status

Instantly view on-site and off-site status across your entire organisation.

Save Time & Money

Cut manual data entry, save hours, and schedule the right staff efficiently.

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TIME AND ATTENDANCE: AVOID COSTLY MISTAKES AND GAIN REAL-TIME VISIBILITY

RotaOne simplifies the complexity of staff scheduling with its powerful, intuitive, and easy-to-use rota planning tools.

Our drag-and-drop interface allows you to create, move, or copy shifts at the touch of a button, giving you complete control over your workforce.

Geofencing

Employees can clock in and out from any location using the RotaOne app.

Integrates with Existing Systems

Our system is compatible with a wide range of hardware, including **biometric and facial recognition scanners.**

Real-time data

RotaOne provides real-time alerts for no-shows, late arrivals, and missed breaks.

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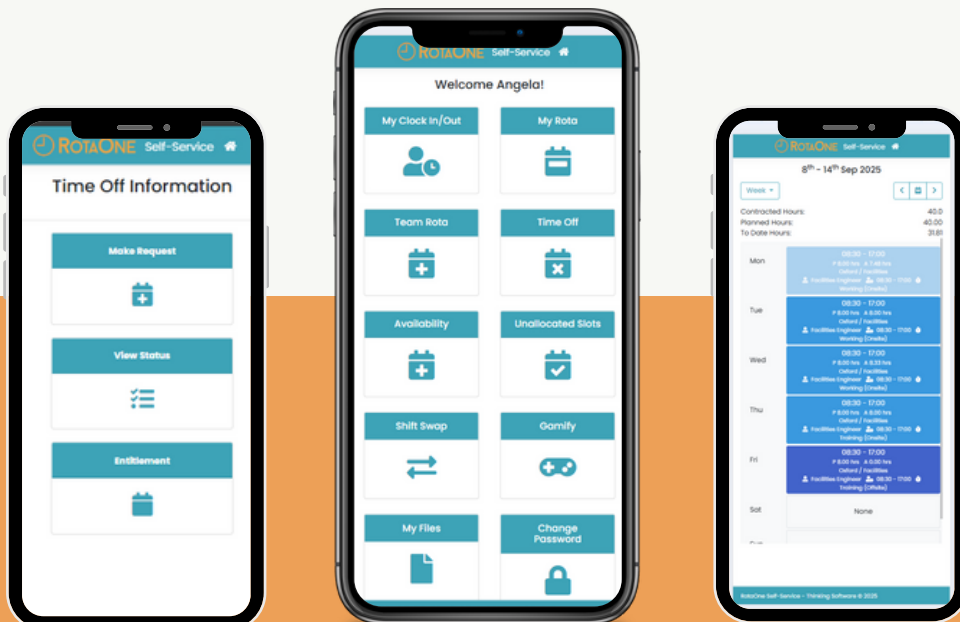# ROTAONE PLAYS WELL WITH YOUR EXISTING SOLUTIONS

RotaOne works with a wide range of trusted partners, from Payroll and HR to Access Control and Compliance, so your data flows naturally between systems.

Access Control Partners

AVIGILON

Paxton

GALLAGHER

Genetec

Honeywell

and many more...

Payroll Partners

Opera SE

xero

mp

Sage 50 Payroll

i chris

SAP

ADP

access PaySuite

and many more...

HR Partners

Sage HR   HiBob

bambooHR

access PeopleHR evo

ORACLE NETSUITE

and many more...

Visitor Management Partners

ENTRYSIGN

INVENTRY

VisitUs Reception

Sign In App

and many more...

We're happy to **customise RotaOne** to integrate with any existing systems you already use.

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THE ROTAONE MOBILE APP: EMPOWER YOUR TEAM

The RotaOne mobile app gives your team the power to manage their working lives from the palm of their hand. By providing instant access to rotas, timesheets, and HR information, the app streamlines communication, reduces administrative queries, and boosts employee engagement.

01 View Rotas

Your staff can view their rotas and shifts anytime, anywhere. They'll also receive instant notifications for new shifts or rota changes.

02 Employee Self-Service

The app allows employees to check their hours, request holidays, and submit absence requests, putting them in control of their own time.

03 Simple Shift Swaps

Employees can easily request and manage shift swaps with their colleagues directly through the app, which streamlines the process and gives managers full control and visibility of any changes.

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MANAGE ABSENCE, SIMPLIFY BOOKINGS, CENTRALISE APPROVALS

The RotaOne system simplifies the holiday process, making it easy for both employees and managers to request, track, and approve leave.

Automated Tracking

The system automatically **calculates and tracks holiday allowances**, so you always have an accurate, real-time balance for every employee.

Centralise Approval

Managers can **review and approve or decline all holiday requests from a single dashboard**, with clear visibility of team schedules.

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COMPLIANCE & SECURITY: YOUR DATA IS IN SAFE HANDS

We understand that the security and integrity of your data are paramount. At Thinking Software, we are committed to upholding the highest standards of quality and information security.

ISO Certification (ISO 27001)

Citation ISO Certification

Information security management | ISO 27001: 2022

REGISTERED

Certificate No:350822021

Thinking Software meets ISO 27001 Standards, demonstrating our commitment to quality and secure data management.

Cyber Essentials Plus
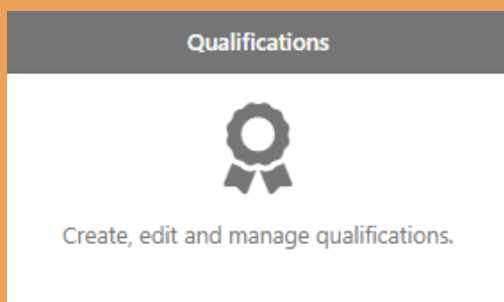
CYBER ESSENTIALS

CERTIFIED

We're Cyber Essentials Plus certified. This government-backed programme verifies that **Thinking Software** is protected against common cyber threats.

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TRACK THE
SKILLS & QUALIFICATIONS OF YOUR EMPLOYEES IN REAL-TIME

RotaOne simplifies the complexity of managing employee qualifications and certifications.

By providing a central location where you can track, update, and manage every qualification, we make sure that you're always compliant, and that your team is always ready.

KEY FEATURES

Qualifications

Create, edit and manage qualifications.

You'll notice when qualifications are about to expire. This gives your team a chance to proactively book training and avoid non-compliance.

RotaOne provides a clear, real-time overview of your entire team's qualifications. This helps you to see who's qualified for a specific job or skill.

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RotaOne

HR & PAYROLL: STREAMLINE ADMINISTRATION & REDUCE ERRORS

Automated Processing

RotaOne automatically captures data on hours worked, overtime, and holidays, eliminating manual data entry and ensuring payroll accuracy.

Real-Time Visibility

Gain a clear, up-to-the-minute view of your team's attendance and absence records, allowing for better decision-making.

Seamless Integration

RotaOne ensures a smooth and error-free payroll process by allowing you to export data directly to your existing payroll systems. This means you can keep using your trusted payroll solution while benefiting from our automated data capture.

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ROTAONE REPORTS:
YOUR DATA, YOUR ADVANTAGE

RotaOne's powerful reporting and analytics tools **transform raw data into a clear, helicopter view of the performance of your workforce.** From a simple Time and Attendance report to an in-depth analysis of your labour costs, our reports give you the information you need, exactly when you need it.

Workforce Optimisation: Generate detailed reports on everything from employee attendance and lateness to staff turnover and overtime. We harness your data to help you to make smarter decisions, and to optimise your workforce for peak efficiency and minimum cost.

![Thinking Software - Workforce Management Solutions]

![RotaOne]

RAPID IMPLEMENTATION & ONGOING SUPPORT: THE ROTAONE PROMISE

We understand that implementing a new system can be daunting. At Thinking Software, our goal is to make the process as smooth and simple as possible. Our in-house team of experts will guide you every step of the way, ensuring a seamless transition and providing ongoing support you can trust.

HOW LONG DOES IMPLEMENTATION TAKE?	Our typical implementation timeframe is 6 to 8 weeks. We'll work closely with you to understand your specific needs, configure the system to your requirements, and provide comprehensive training to your team.
WHAT KIND OF SUPPORT DO YOU PROVIDE?	Our dedicated, UK-based support team is on hand to help. We provide unlimited support via phone and email, ensuring you can get the help you need, exactly when you need it.
IS OUR DATA SECURE?	Our commitment to the ISO 27001 and Cyber Essentials Plus Standards mean that your data is secure. RotaOne is a cloud-based platform with robust security features and regular backups, giving you confidence that your information is safe and accessible.

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BUILDING PARTNERSHIPS: WHAT OUR CUSTOMERS SAY

At Thinking Software, we believe in building long-term partnerships with our clients. Here is what some of our satisfied customers have to say about the RotaOne system and the support we provide.

RotaOne has exceeded our expectations in every way. The user-friendly interface and powerful features have streamlined time tracking across our European hubs. The support team's responsiveness is truly commendable.

Gear4music

Gear4Music
IT Manager

RotaOne is easy to use and helped us speed up processing weekly payroll while reducing errors. The Thinking Software Support Team are always on hand to help in an efficient and professional manner

BM FOODS

BM Foods
Business Finance Partner

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OUR CUSTOMER SUCCESS STORIES...

WB

Holiday Inn
AN IHG HOTEL

Disney

senior
Bird Bellows

Mission
EmployAble

epilepsy
society

NSL GROUP
PHARMACEUTICAL WHOLESALERS

SWEEEP KUUSAKOSKI

Uber Boat
by thames clippers

Somerlap

NA
North Ayrshire Council

CATHAY
Investments

WESTMINSTER
SCHOOL

LYE CROSS FARM
Alvis Family
FARMERS AND
CHEESEMAKERS

Kingsley
HEALTHCARE

QUALITY SAVOURY FOOD
THE
WELSH
PANTRY
WHOLESOME FLAVOUR
Y PANTRI CYMREIG

BARCODE
WAREHOUSE

AEG

Gear4music

ROCKLIFFE HALL
★★★★★

Crealy
THEME PARK & RESORT

HOME OF
THE CHELSEA
PENSIONERS

MACDUFF
Wild about Shellfish

THE ONLY WORKFORCE MANAGEMENT SOLUTION YOU'LL EVER NEED

RotaOne

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